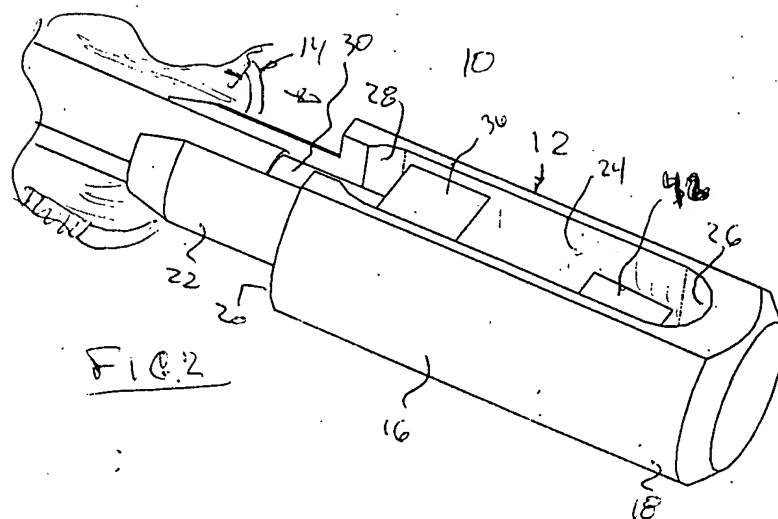
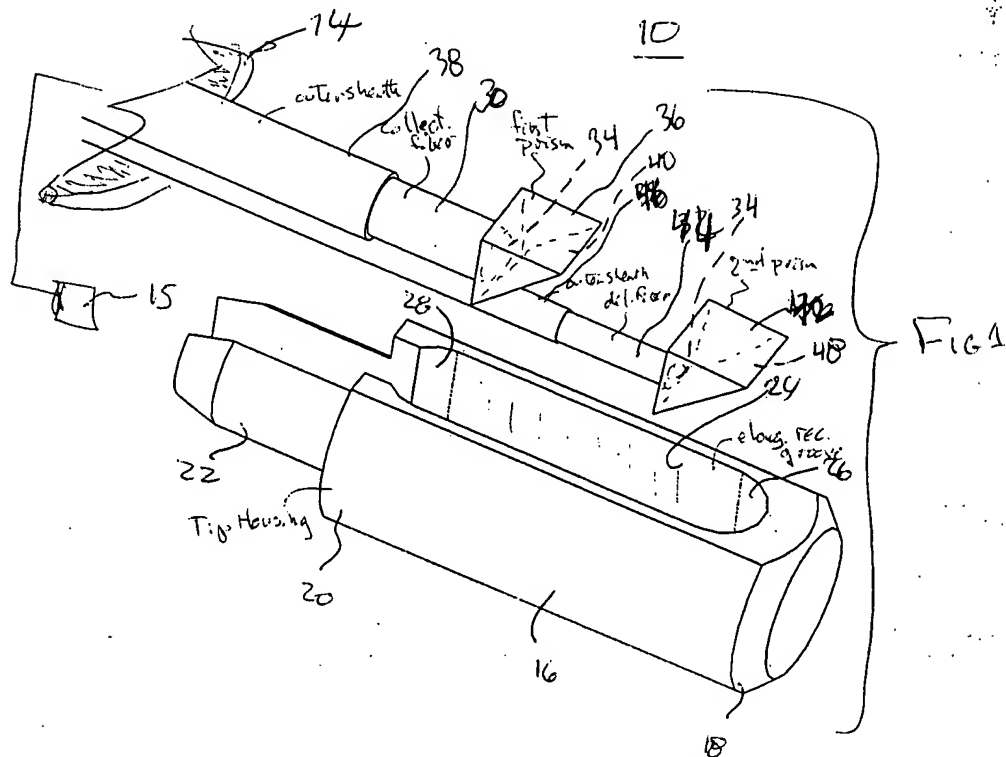
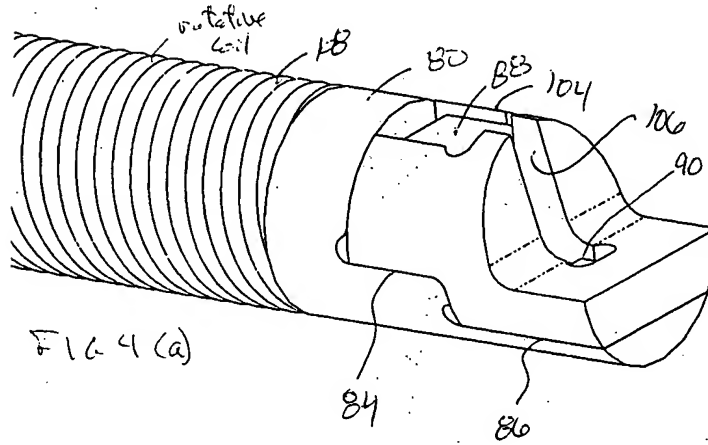
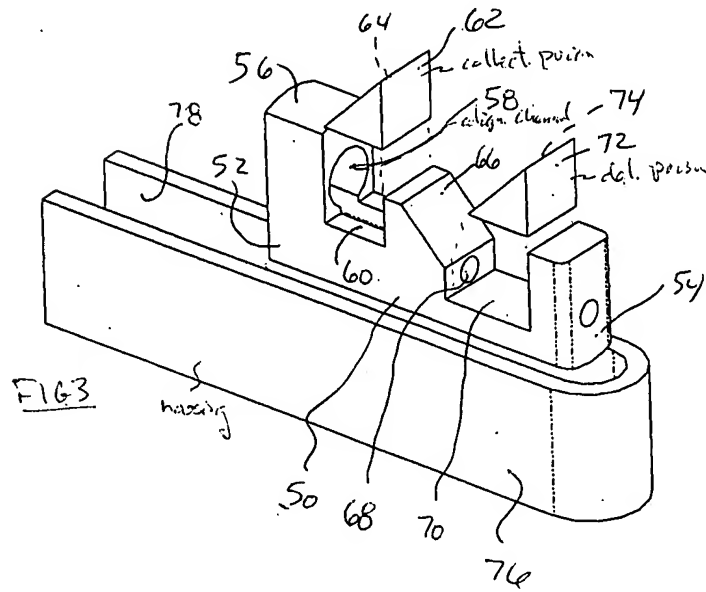


James
7/19/01



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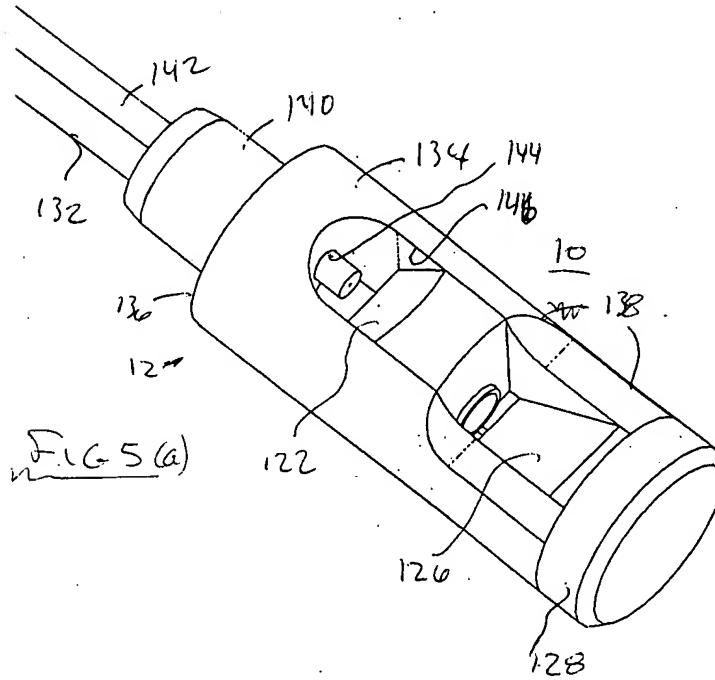
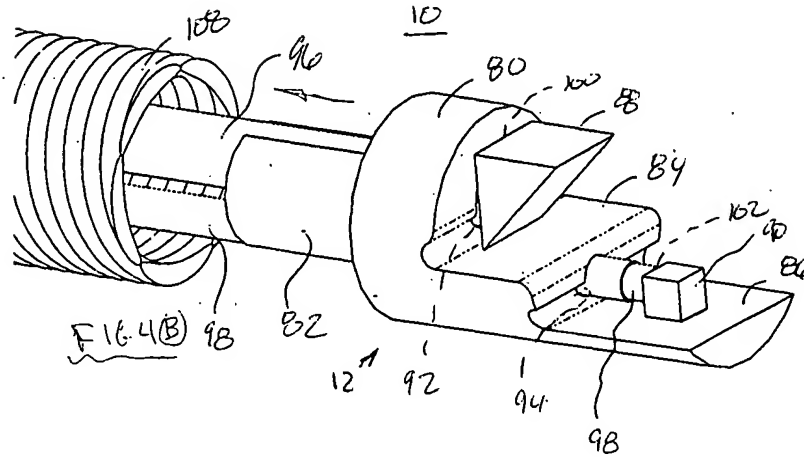
Jan 9/18/01



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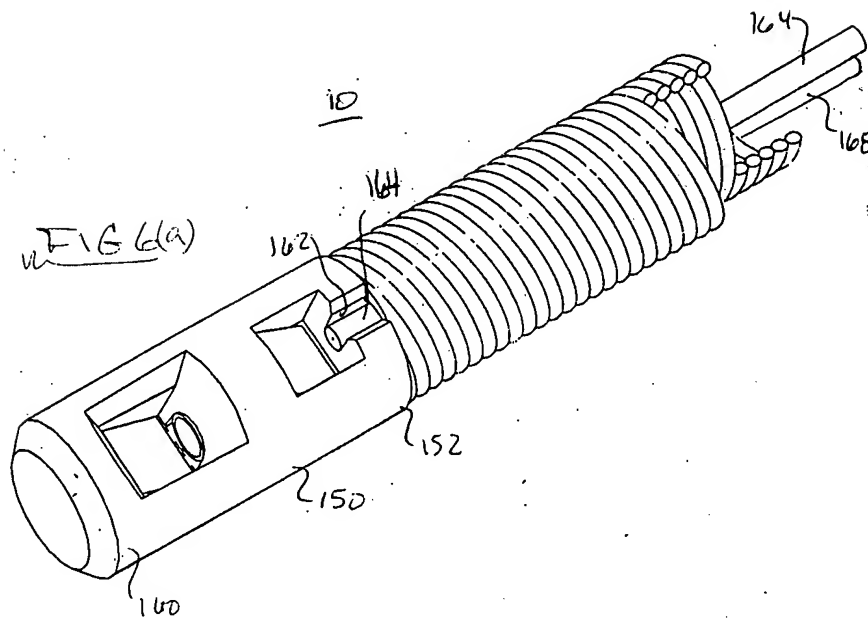
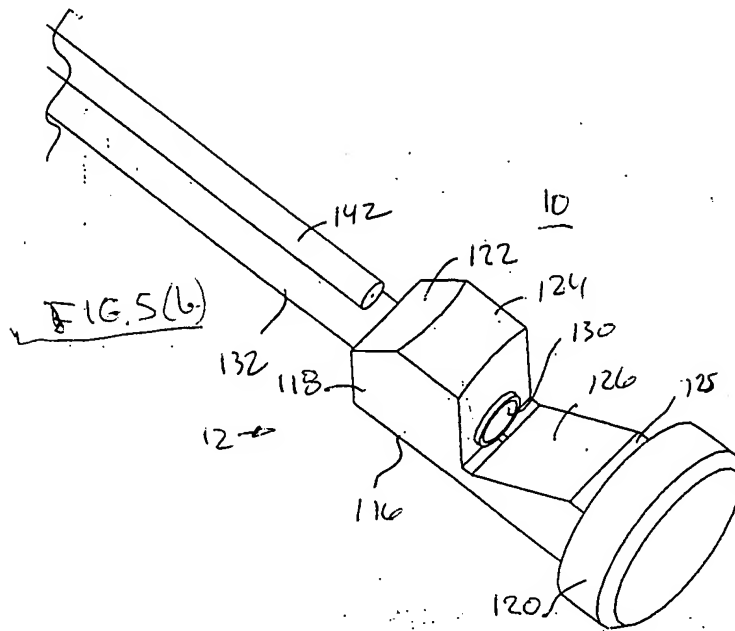


Handwritten signature
9/18/01

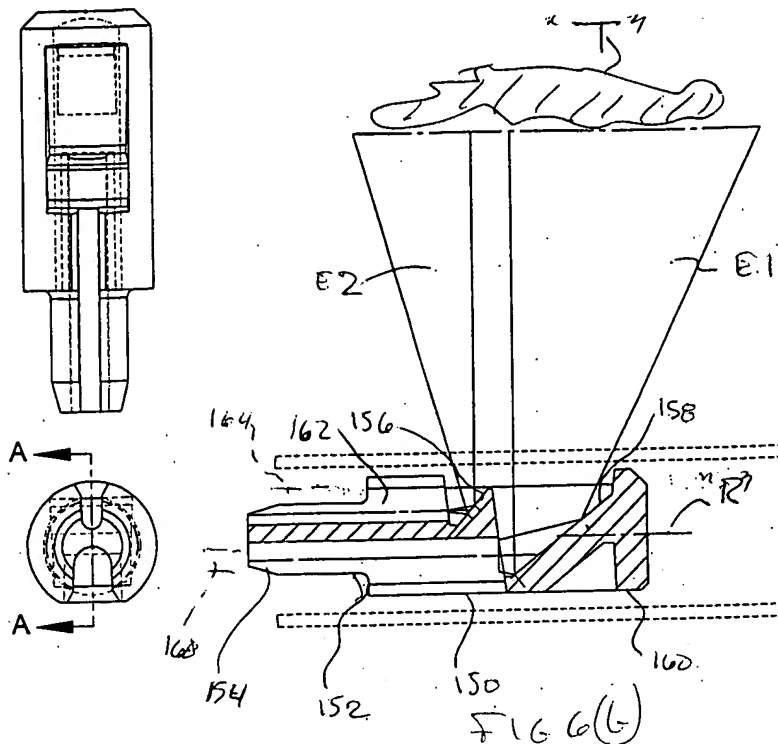


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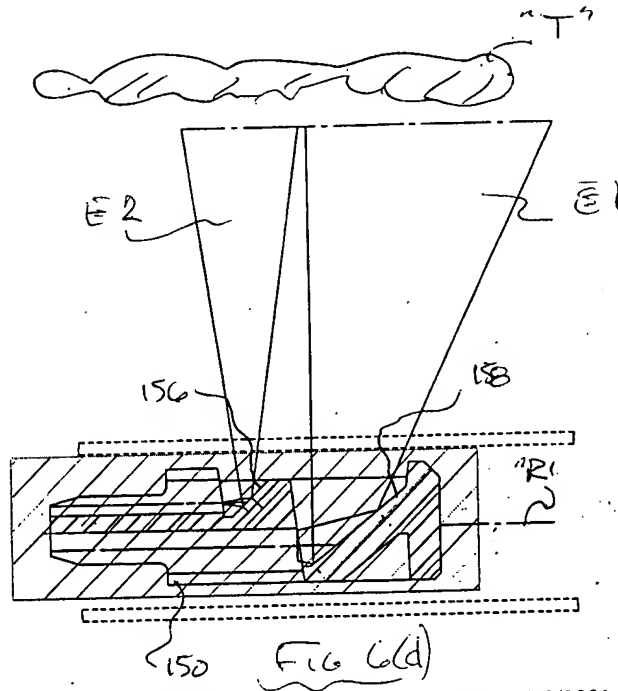
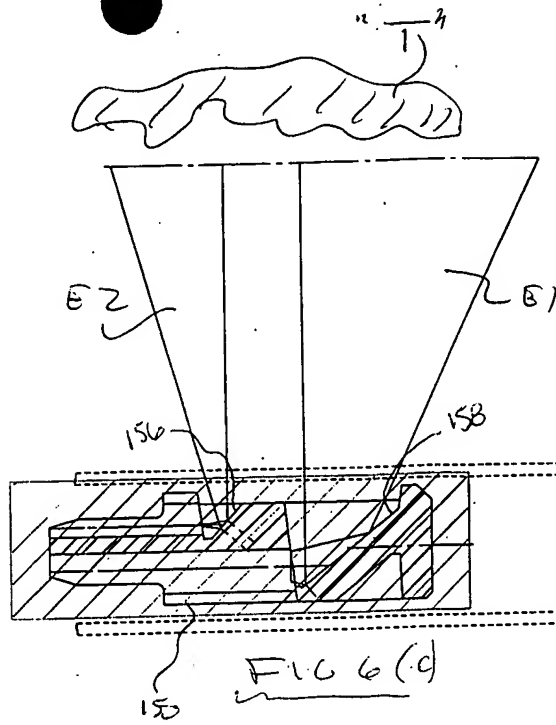
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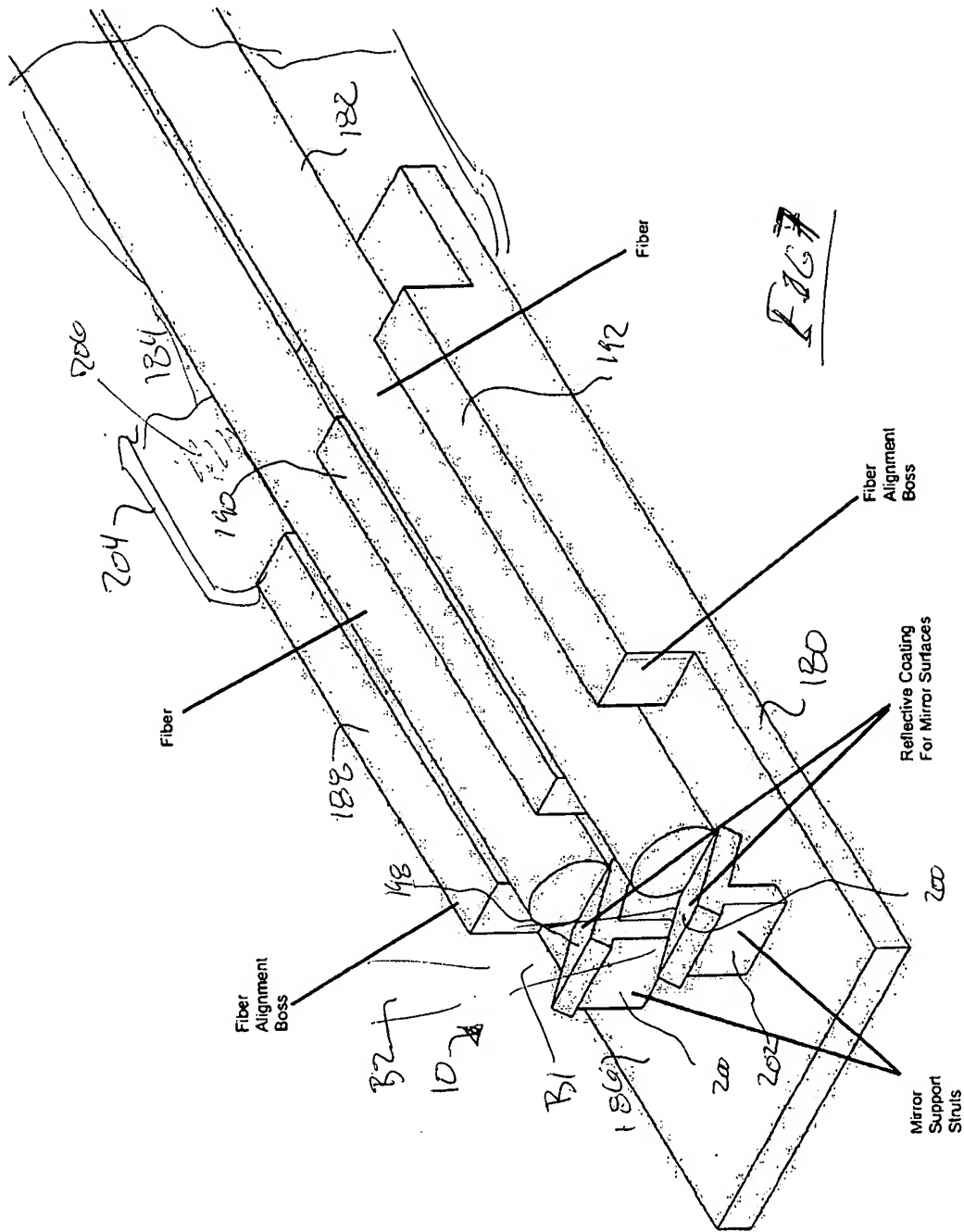


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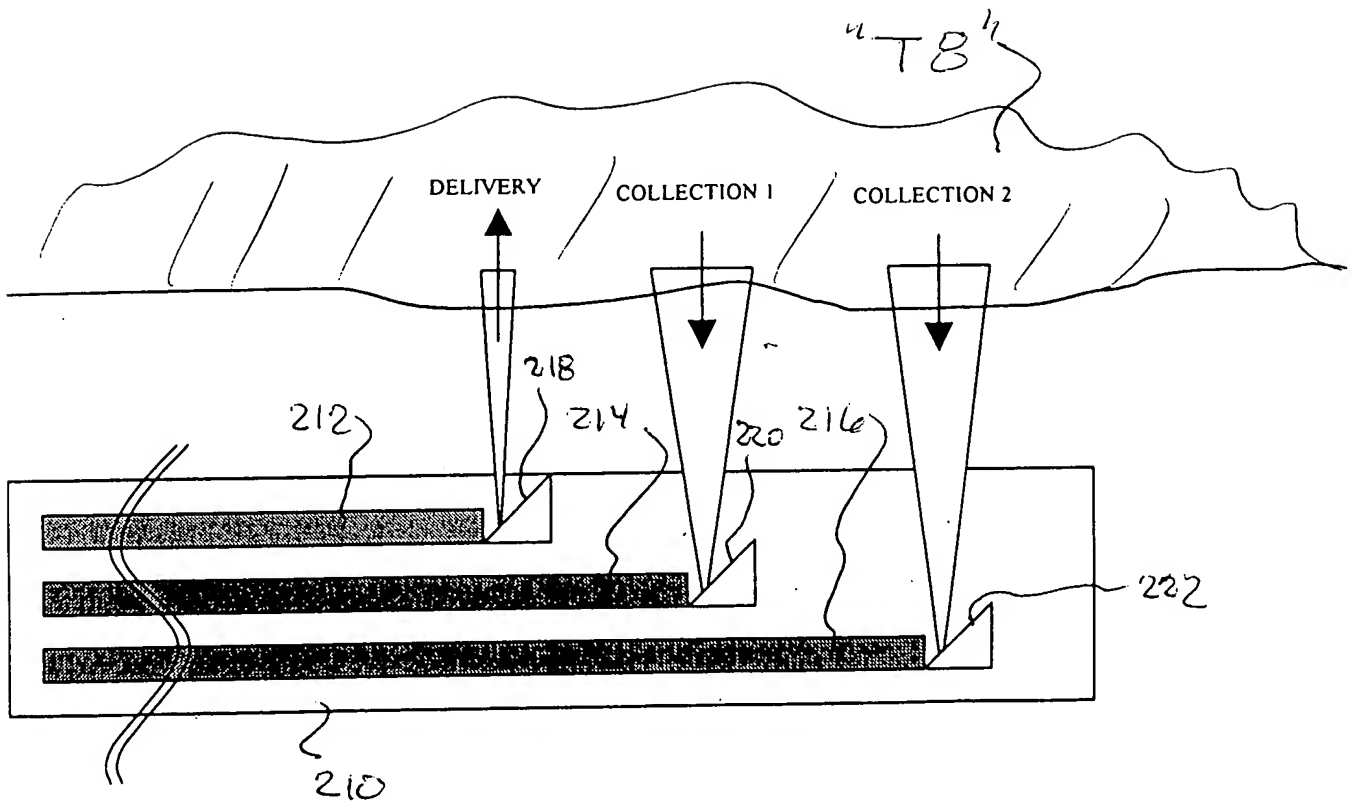


FIG 8

